

**HARFORD COUNTY BOARD OF ELECTIONS**

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**Disclaimer:**

The Harford County Board of Elections does not discriminate on the basis of race, color, religion, age, sex, national origin, sexual orientation, or disability in employment or public service. The office is committed to the principles of equal opportunity and prohibits all forms of harassment and substance abuse in providing voter registration and conducting elections. Any incident or situation involving illegal discrimination or harassment should be brought to the immediate attention of the Election Director.

Election Judges are responsible for administering the actual voting procedures in each precinct. These individuals are the only contact the Board of Elections has with the general public during voting hours. Therefore, Election Judges must be reliable, courteous, present a neat appearance, be able to follow procedure, and above all else, possess good judgement.

Without Election Judges, it would be impossible to conduct an election.

**TO SERVE AS AN ELECTION JUDGE YOU MUST:**

- be at least 16 years of age
- be a registered voter in Maryland
- be able to speak, read and write in the English language
- be physically able to work throughout Election Day  
(6:00AM - 9:00PM)
- be available for set up the night prior
- You also **cannot** be a candidate, campaign manager for a candidate, or a treasurer for a candidate or political party
- and **cannot** engage in partisan or political activity while on duty

\*Please note: There is no guarantee we can place you in your home precinct

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**HOW TO  
BECOME AN  
ELECTION JUDGE  
FOR HARFORD  
COUNTY**

133 Industry Lane,  
Forest Hill, MD 21050  
(410) 638-3565 (MAIN)  
(410) 638-3310 (FAX)  
(410) 638-3086 (TTY)

[www.harfordvotes.info](http://www.harfordvotes.info)  
[elections@harfordcountymd.gov](mailto:elections@harfordcountymd.gov)



### COMPENSATION:

**Chief Judges:** \$250

**Provisional Judges:** \$185

**Check- In Judges:** \$185


**Ballot Judges:** \$185

**Voting Judges:** \$185

#### **Alternate Judges**

These judges are placed on standby for the day. If they work, they are paid for the job they substitute. If they remain on standby they are paid \$50.00 for the day.

\*Early Voting and Election Day judges are paid the same amount. If you are chosen to work multiple days during Early Voting, you will be paid that amount *per day*.\*



### TYPES OF ELECTION JUDGES:

#### **Chief Judges**

Chief Judges manage the polling place on Election Day.

#### **Provisional Judges**

Provisional voting allows someone who thinks they are an eligible voter to vote. These judges assist these voters with this process.

#### **Check-In Judges**

These judges verify the voters' registration information.

#### **Ballot Judges**

These judges distribute the ballots.

#### **Voting Judges**

These judges assist voters at the voting booth as well as the scanner.



### HIRING:

Potential new judges are invited to a brief orientation at our office. This meeting allows us to interact with the applicants and explain the processes and procedures of serving as an Election Judge.

### TRAINING:

All judges will receive \$25/hour for taking a **mandatory** course. If the judge does not fulfill their duty on Election Day, they will not be paid for training (unless excused by the Board of Elections).

### TERM OF OFFICE:

Election Judges are appointed biennially (Article 33, Section 10-203 of the Annotated Code of Maryland), thirteen weeks prior to any regularly scheduled primary election and serve until after the general election which they consent to under a signed oath. Therefore, an Election Judge must be available for both the primary and general elections held in a given year.